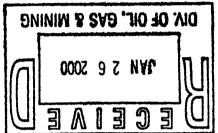
Form MR-RC Revised January 7, 1999 RECLAMATION CONTRACT File Number M/019/005

Effective Date Jeb 22, 2000

Other Agency File Number SITLA ML 9638

STATE OF UTAH DEPARTMENT OF NATURAL RESOURCES DIVISION of OIL, GAS and MINING



1594 West North Temple Suite 1210
Box 145801
Salt Lake City, Utah 84114-5801
(801) 538-5291
Fax: (801) 359-3940

RECLAMATION CONTRACT

--- ooOoo ---

For the purpose of this RECLAMATION CONTRACT the terms below are defined as follows:

"NOTICE OF	INTENTION" (NOI): (File No.)	M/019/005
NOTICE OF	(Mineral Mined)	Potash (KCl) and Salt (NaCl)
"MINE LOCA	,	Cane Creek
	•	Grand County, Utah
	(Description)	7 miles west of Moab
"DISTURBEI	O AREA":	
	(Disturbed Acres)	1002.00 acres
	(Legal Description)	(refer to Attachment "A")
"OPERATOR		Moab Salt, Inc.
	(Company or Name)	P.O. Box 1208
	(Address)	Moab, Utah 84532
		141000, 0 001 0 1002
	(Phone)	(801) 259-7171
	(110110)	

"OPERATOR	R'S REGISTERED AGENT":		
(Name)		CT Corporation Systems	
	(Address)	50 West Broadway, 8th Floor	
	(* 2202-000)	Salt Lake City, Utah 84101	
	(Phone)	(801) 364-1228	
"OPERATOR	R'S OFFICER(S)":	David C. Edmiston, CEO	
		3101 Glenwood Avenue, P.O. Box 30321	
		Raleigh, NC 27622-0321	
"SURETY":			
	(Form of Surety - Attachment B)	Surety Bonds	
"SURETY CO	OMPANY":		
	(Name, Policy or Acct. No.)	Cumberland Surety Insurance Company	
		on behalf of Lyndon Property Insurance	
		Company	
		_	
		-	
		_	
		_	
	LOLD III		
"SURETY A		\$13,247,000 (total)	
	(Escalated Dollars)	\$13,247,000 (total)	
"EGGAL ATTI	ONLYINA DIII.	2005	
"ESCALATIO	ON YEAR":	2003	
HOT A TELL		State of Utah	
"STATE":		Division of Oil, Gas and Mining	
"DIVISION": "BOARD":		Board of Oil, Gas and Mining	
BUAKD:	•	200000000000000000000000000000000000000	

ATTACHMENTS:

A "DISTURBED AREA":

B "SURETY":

This Reclamation Contract (hereinafter referred to as "Contract") is entered into between Moab Salt, Inc. the "Operator" and the Utah State Division of Oil, Gas and Mining ("Division").

WHEREAS, Operator desires to conduct mining operations under Notice of Intention (NOI) File No. M/019/005 which has been approved by the Utah State Division of Oil, Gas and Mining under the Utah Mined Land Reclamation Act, Sections 40-8-1 et seq., Utah Code Annotated, (1953, as amended) (hereinafter referred to as "Act") and implementing rules; and

WHEREAS, Operator is obligated to reclaim that area described as the Disturbed Area as set forth and in accordance with Operator's approved Reclamation Plan, and Operator is obligated to provide surety in form and amount approved by the Division, to assure reclamation of the Disturbed Area.

NOW, THEREFORE, the Division and the Operator agree as follows:

- 1. Operator agrees to conduct reclamation of the Disturbed Area in accordance with the Act and implementing regulations, the original Notice of Intention dated <u>April 1, 1977</u>, and the original Reclamation Plan dated <u>April 1, 1977</u>. The Notice of intention as amended, and the Reclamation Plan, as amended, are incorporated by this reference and made a part thereof.
- 2. Concurrent with the execution hereof, Operator has provided surety to assure that reclamation is conducted, in form and amount acceptable to the Division. Such surety as evidenced by the Surety Contract is in the form of the surety attached hereto as Attachment B and made a part hereof. The Surety Contract shall remain in full force and effect according to its terms unless modified by the Division in writing. If the Surety Contract expressly provides for cancellation, then, within 60 days following the Division's receipt of notice that the Surety Company intends to cancel the Surety Contract, the Operator shall provide a replacement Surety Contract, in a form and amount reasonably acceptable to the Division. If the Operator fails to provide and acceptable replacement Surety Contract, the Division may order the Operator to cease further mining activities and to begin immediate reclamation of the Disturbed Areas.
- 3. Operator agrees to pay legally determined public liability and property damage claims resulting from mining to the extent provided in Section 40-8-7(1)(e) of the Act.
- 4. Operator agrees to perform all duties and fulfill all reclamation requirements applicable to the mine as required by the Act and implementing rules, the Notice of Intention, as amended and the Reclamation Plan, as amended.
- 5. The Operator's liability under this Contract shall continue in full force and effect until the Division certifies that the Operator has reclaimed the Disturbed Area in accordance with the Act and implementing rules, the Notice of Intention, as amended and the Reclamation Plan, as amended.
- 6. If reclamation of discrete sections of the Disturbed Area is completed to the satisfaction of the Division, and the Division finds that such sections are severable from the remainder of the Disturbed Area, Operator may request the Division of certify that Operator has reclaimed such discrete sections of the Disturbed Area in accordance with the Act and Implementing rules, the Notice of Intention, as amended and the Reclamation Plan, as amended. If the Division makes such certification, Operator may make request to the Division that the aggregate face amount of the Surety Contract provided pursuant to paragraph 2 be reduced to an amount necessary to provide for completion of the

remaining reclamation. The Division shall hear Operator's request for such reduction in accordance with the Board's Procedural Rules concerning requests for Agency Action.

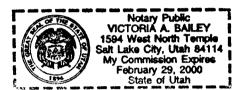
- 7. Operator agrees to indemnify and hold harmless the State, Board and the Division from any claim, demand, liability, cost, charge, suit, or obligation of whatsoever nature arising from the failure of Operator or Operator's agents and employees, or contractors to comply with this Contract.
- 8. Operator may, at any time, submit a request to the Division to substitute surety. The Division may approve such substitution if the substitution surety meets the requirements of the Act and the implementing rules.
- 9. This Contract shall be governed and construed in accordance with the laws of the State of Utah.
- 10. If Operator shall default in the performance of its obligations hereunder, Operator agrees to pay all costs and expenses, including reasonable attorney's fees and costs incurred by the Division and/or the Board in the enforcement of this Contract.
- 11. Any breach that the Division finds to be material of the provisions of this Contract by Operator may, at the discretion of the Division, result in an order to cease mining operations. After opportunity of notice and hearing, the Board of Oil, Gas and Mining may enter an order to revoke the Notice of Intention, order reclamation, or order forfeiture of the Surety Contract, or take such other action as is authorized by law.
- 12. In the event of forfeiture of the Surety Contract, Operator shall be liable for any additional costs in excess of the surety amount which are required to comply with this Contract. Any excess monies resulting from forfeiture of the Surety Contract, upon completion or reclamation and compliance with this Contract, shall be returned to the rightful claimant.
- 13. This Contract including the Notice of Intention, as amended and the Reclamation Plan, as amended, represents the entire agreement of the parties involved, and any modification must be approved in writing by the parties involved.
- 14. Each signatory below represents that he/she is authorized to execute this Contract on behalf of the named party.

,	
Moss Soil, Irc.	
Operator Name	
By the President Robert P. January 27	\overline{m}
Authorized Officer (Typed or Printed)	
Vice President	
Authorized Officer - Position	
06 101	0 200
A fortification of the second	January au 2000
Officer's Signature	Date
	Notary Public
STATE OF Whah	PATTIE S. CHRISTENSEN 3930 South Quail Hollow Drive
) ss:	Sandy, Utah 84093 My Commission Expires
COUNTY OF <u>Salt Lake</u>)	July 16, 2001 State of Utah
On the glorday of January, 2000, 1	personally appeared before me
Pobert P. Jornayrazwillo being by me duly sw	orn did say that he/she, the said
is the Vice LOSICH	of Moab Suit. Inc.
and duly acknowledged that said instrument was sign	ned on behalf of said company by authority
of its bylaws or a resolution of its board of directors a	and said Robert P. Jorrawaz III
duly acknowledged to me that said company execute	d the same.
<u> </u>	
	(JOHA)
	Notary Public
. (Residing at: All > Clust No
7/24/01	1
My Commission Expires:	
My Commission Expires:	
DIVISION OF OIL GAS AND MINING.	_
DIVISION OF OIL, GAS AND MINING: By James AB raft	2-22-00
Lowell P. Braxton, Director	Date
LUWCII I . DIAXIOII, DIICCIOI	

OPERATOR:

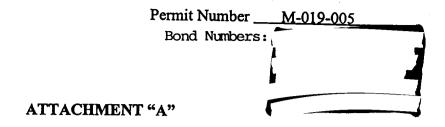
STATE OF	Utah	
)ss:
COUNTY OF	Salt Lax	e)

On the 22 day of February, 2000, personally appeared before me lowell P. Braxton, who being duly sworn did say that he/she, the said lowell P. Braxton is the Director of the Division of Oil, Gas and Mining, Department of Natural Resources, State of Utah, and he/she duly acknowledged to me that he/she executed the foregoing documents by authority of law on behalf of the State of Utah.



Notary Public
Residing at: Sant Lake City

Tebruary 29, 2000
My Commission Expires:



Moab Salt, Inc.	Cane Creek	Mine
Operator	Mine Name	
M-019-005	Moab	County, Utah
Parmit Number		County, Otan

The legal description of lands to be disturbed is:

T. 26S., R. 20E., SLM

Sec. 22: SE 1/4 SE 1/4;

Sec. 23: SW 1/4 SW 1/4;

Sec. 24: SE1/4, SE1/4SW1/4, NE1/4NW1/4, NW1/4NE1/4;

Sec. 25: All;

Sec. 26: All;

Sec. 27: SE1/4NE1/4, NE1/4SE1/4;

Sec. 34: SE1/4SE1/4;

Sec. 35: All;

Sec. 36: All;

FEB 1 1 2000

RECEIVED

DIVISION OF OIL, GAS AND MINING

T. 26S., R. 21E., SLM Sec. 30: W1/2NE1/4;

T. 27S., R. 20E., SLM

Sec. 1: N1/2NE1/4, SW1/4, N1/2NW1/4, SW1/4NW1/4;

Sec. 2: E1/2, E1/2NW1/4;

Sec 11: NE1/4'

Sec 12: N1/2SW1/4, NW1/4;

as identified on the attached map.

Note: Includes all lease area (4280.00 acres), including disturbed area.



STATE OF UTAH DEPARTMENT OF NATURAL RESOURCES Division of Oil, Gas & Mining 1594 West North Temple, Suite 1210 Box 145801

Salt Lake City, Utah 84114-5801 Telephone: (801) 538-5291 Fax: (801) 359-3940

THE MINED LAND RECLAMATION ACT

SURETY BOND

The undersigned Intrepid Oil & Gas, L.L.C., as Principal, and Cumberland Surety Insurance Company on behalf of Lyndon Property Insurance Company, as Surety, hereby jointly and severally bind ourselves, our heirs, administrators, executors, successors, and assigns, jointly and severally, unto the State of Utah, Division of Oil, Gas and Mining (Division) in the penal sum of two Million three Hundred eighty four Thousand four hundred and sixty dollars (\$2,384,460).

Principal has estimated in the Mining and Reclamation Plan approved by the Division on the 14th day of December, 1989, that 1002 acres of land will be disturbed by mining operation in the State of Utah.

A description of the disturbed land is attached as "Attachment A" to the Reclamation Contract, of which this document is an integral part.

The condition of this obligation is that if the Division determines that Principal has satisfactorily reclaimed the disturbed lands in accordance with the approved Mining and Reclamation Plan and has faithfully performed all requirements of the Mined Land Reclamation Act, and complied with the Rules and Regulations adopted in accordance therewith, then this obligation shall be void; otherwise it shall remain in full force and effect.

If the Mining Reclamation Plan provides for periodic partial reclamation of the disturbed lands, and if the lands are reclaimed in accordance with such Plan, Act and regulations, then Principal may apply for a reduction in the amount of the Surety Bond.

In the converse, if the Mining and Reclamation Plan provides for a gradual increase in the area disturbed or the extent of the disturbance, then, the Division may require that the amount of the Surety Bond be increased, with the written approval of the Surety.

The Surety's liability for the reclamation obligations of the Principal shall not cease and terminate until (1) the Principal has completed its reclamation obligations, or (2) the Principal has obtained a replacement bond and the Division has approved that replacement bond. No condition or occurrence, other than the two identified in the preceding sentence, shall terminate the Surety's liability for the reclamation obligations of the Principal. The Surety's Liability under any replacement bond shall be conditioned using the same language as is used in this bond.

Principal and Surety and their successors and assigns agree to guarantee said obligation and to indemnify, defend, and hold harmless the Division from any and all expenses (including attorney fees) which the Division may sustain in the collection of sums due hereunder.

Permit Number M-019-005 Mine Name Cane Creek Mine

Surety will give prompt notice to Principal and to the Division of the filling of any petition or the commencement of any proceeding relating to the bankruptcy, insolvency, reorganization, or adjustment of the debts of Surety, or alleging any violation or regulatory requirements which could result in suspension or revocation of the Surety's license to do business.

IN WITNESS WHEREOF, the Principal and Surety hereunto set their signatures and seals as of the dates set forth below.

MOAB SALT, INC.	
Principal (Permittee)	
Robert P. Jornayvaz III By (Name typed):	
Vice President	
Signature	January 24, 2000 Date
Surety Company	
LYNDON PROPERTY INSURANCE COMPANY Company Officer	367 Wost Short Street Surety Company Address
attorney-in-fact Title/Position	Lexington, Kentucky 40507 City, State, Zip
Ochoral a. Muryha Signature	January 24, 2000 Date

Bond Number
Permit Number <u>M-019-005</u>
Mine Name Cane Creek Mine

SO AGREED this 2) day of feb , 2000.

AND APPROVED AS TO FORM AND AMOUNT OF SURETY:

Lowell P. Braxton, Director

Utah State Division of Oil, Gas and Mining

*NOTE: Where on signs by virtue of Power of Attorney of a Surety, such Power of Attorney must be filed with this bond. If the Operator is a corporation, the bond shall be executed by its duly authorized officer.



POWER OF ATTORNEY

16-004

KNOWN ALL MEN BY THESE PRESENTS, that LYNDON PROPERTY INSURANCE COMPANY, a Missouri Corporation, having its principal office in St. Louis, Missouri pursuant to the following resolution, adopted by the Board of Directors of the Corporation on the 27 and day of January, 1983.

RESOLVED, Pursuant to Section 3.1 and 4.12 of the By-laws, the following Rules shall govern the execution of the Corporation of bonds, undertakings, recognizances, contracts and other writings in the nature thereof:

- (1) That the President or any Vice President or Assistant Vice President, the Secretary or Assistant Secretary, the Treasurer or Assistant Treasurer or any Attorney-in-Fact may execute for and in behalf of the Corporation any and all bonds, undertakings, recognizances, contracts and other writings in the nature thereof, the same to be attested when necessary by the Secretary or Assistance Secretary, and the seal of the Corporation affixed thereto; and that the President, any Vice President or the Secretary or Assistant Secretary may appoint and authorize Attorneys-in-Fact to execute or to the execution of all such writings on behalf of the Corporation and to affix the seal of the Corporation thereto. The Secretary or Assistant Secretary may not both execute and attest the same bonds, undertakings, recognizances, contracts and other writings of the Corporation.
- (2) Any such writing executed in accordance with these Rules shall be as binding upon the Corporation in any case as though signed by the President and attested by the Secretary.
- (3) The signature of the President, or any Vice President or Assistant Vice President, the Secretary or Assistant Secretary, or the Treasurer or Assistant Treasurer and the seal of the Corporation may be affixed by facsimile on any power of attorney granted pursuant to this Resolution, and the certificate bearing such facsimile signature and seal shall be valid and binding on the Corporation.
- (4) Such Attorneys-in-Fact shall have authority to certify or verify copies of this Resolution, the By-laws of the Corporation, and any affidavit of record of the Corporation necessary to the discharge of their duties.

This Power of Attorney is signed and sealed in facsimile under and by the authority of the above Resolution.

DOES HEREBY MAKE, CONSTITUTE AND APPOINT: <u>Lucy L. Parks</u>, William H.M. Patterson, Stephen L. Helmbrecht, <u>Deborah A. Murphy</u>, Sue H. McMillen, Ernestine Stapleton

its true and lawful Attorney(s)-in-Fact with full power and authority hereby conferred in its name, place and stead to sign, execute, acknowledge and deliver in its behalf, and as its act and deed, without power of redelegation as follows:

Bonds guaranteeing the fidelity of persons holding places of public or private trust, guaranteeing the performance of contracts other than insurance policies; and executing or guaranteeing bonds and undertakings required or permitted in all actions or proceedings or by law allowed, provided the amount of no one bond exceeds Two Million Five Hundred Thousand and 00/100 Dollars (\$2,500,000.00): and to bind LYNDON PROPERTY INSURANCE COMPANY thereby as fully and to the same extent as if such bond or undertaking was signed by the duly authorized officers of LYNDON PROPERTY INSURANCE COMPANY, and all the acts of said Attorney(s)-in-Fact pursuant to the authority herein given are hereby ratified and confirmed.

In Witness Whereof, LYNDON PROPERTY INSURANCE COMPANY of St. Louis, Missouri, has caused this Power of Attorney to be signed by its President and its Corporate seal to be affixed this 12th day of March, 19 99

State of Missouri County of St. Louis ss:



LYNDON PROPERTY INSURANCE COMPANY

BY: Oroland D. Challerson, President

On this the 12th day of March, 1999, before the subscriber, a Notary Public of the State of Missouri in and for the County of St. Louis, duly commissioned and qualified, came ROLAND G. ANDERSON of Lyndon Property Insurance Company to me personally known to be the individual and officer described herein, and who executed the preceding instrument, and acknowledged the execution of the same, and being by me duly sworn, deposed and said, that he is the officer of the Company aforesaid, and that the seal fixed to the preceding instrument is the Corporate Seal of the Company, and the Corporate Seal and signature as an officer were duly affixed and subscribed to the said instrument by the authority and direction of the Corporation, and that the resolution of the Company, referred to in the preceding instrument.

In Testimony Whereof, I have hereunto set my hand, and fixed my official seal at St. Louis, Missouri, the day and year above written.

MARIE E. DUFF Notary Public - State of Missouri County of Jefferson My Commission Expires 01/08/2002

I, Richard C. Hackett, Secretary of the Lyndon Property Insurance Company, do hereby certify that the foregoing is a true and accurate copy of a Power of Attorney, executed by said Lyndon Property Insurance Company which is still in full force and effect.

In Witness Whereof, I have hereunder set my hand and affixed the seal of said Corporation at St. Louis, Missouri, this day of

Lines

State of Missouri County of St. Louis ss:



LYNDON PROPERTY INSURANCE COMPANY

SECRETARY SECRETARY

Bond Number	
Permit Number	M-019-005

ATTACHMENT "A"

Moab Salt, Inc.	Cane Creek	Mine
Operator	Mine Name	
M-019-005	Moab	County, Utah
Parmit Number		county, otan

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T. 26S., R. 20E., SLM

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Sec. 25: All;

Sec. 26: All;

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Sec. 34: SE1/4SE1/4;

Sec. 35: All;

Sec. 36: All;

RECEIVED

FEB 1 1 2000

T. 26S., R. 21E., SLM

Sec. 30: W1/2NE1/4;

DIVISION OF OIL, GAS AND MINING

T. 27S., R. 20E., SLM

Sec. 1: N1/2NE1/4, SW1/4, N1/2NW1/4, SW1/4NW1/4;

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as identified on the attached map.

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